

JUNE 10, 2016

Negotiations with the Canadian Union of Postal Workers continue as conciliation enters final day

Dear customer,

As per the previously communicated timeline, today is the last day of conciliation for Canada Post and the Canadian Union of Postal Workers (CUPW). The formal conciliation period ends at midnight.

Conciliators were appointed by the federal government on April 11, 2016. They were given 60 days to build consensus and help broker a deal. As of this morning, the parties still had much to accomplish. Talks are ongoing.

CUPW is not in a legal strike position and the earliest date that a work disruption could occur is July 2, 2016. Customers can use the postal service with certainty until at least the end of June, or until further notice, but we acknowledge that a disruption is possible at some point.

Meanwhile, mail is being delivered as normal across the country.

It remains our goal to reach negotiated settlements that are fair to employees while reflecting the changing nature of the business and needs of our customers.

We will provide another update as soon as we have more information. You can also visit canadapost.ca/update, where you can sign up for email updates.

Thank you for your business and continued patience.