

JULY 6, 2016

Canada Post prepared to submit to binding arbitration to resolve impasse at negotiations

Dear Canada Post customer,

On Wednesday, July 6, 2016, the Minister of Employment, Workforce Development and Labour, MaryAnn Mihychuk, asked both Canada Post and the Canadian Union of Postal Workers (CUPW-Urban and CUPW-RSMC) to submit to binding arbitration to resolve the current impasse at negotiations. Canada Post agreed to voluntarily submit to binding arbitration as an opportunity for both parties to reach an acceptable resolution.

While negotiated settlements are always the preferred option, it has become clear that after seven months of negotiations, the parties remain far apart on key issues at the bargaining table. The uncertainty caused by the prolonged negotiations is having a severe impact on the business, our employees and our customers.

It is our hope that CUPW will consider submitting to binding arbitration to end the uncertainty. Canada Post is extending the current 72-hour notice period to Monday at 12:01 am to provide time for the union to consider this option. A quick resolution is in the best interest of our employees, our customers and the long-term future of the postal system.

We will continue to advise you of our progress. Thank you again for your business and your patience.

Sincerely,



Serge Pitre
Vice-president, Sales
Canada Post Corporation