

AUGUST 25, 2016

The Canadian Union of Postal Workers files 72-hour notices to strike

Dear Canada Post customer,

This letter is to inform you that the Canadian Union of Postal Workers (CUPW) has provided Canada Post with 72-hour strike notices. This means the union will be in a legal position to commence strike action on August 28, 2016. Following that, they will be free to take further action to disrupt the postal service at any time without additional warning. Up until now, the union was required to provide advance notice of any disruptive job action. Unfortunately, as of August 28, 2016, that will no longer be the case. The union will not be required to provide any notice going forward.

As stated in our previous letter, this action by the union does not necessarily mean a full-scale strike will occur.

Also today, the Minister of Employment, Workforce Development and Labour, MaryAnn Mihychuk, announced she will appoint a special mediator to assist in negotiations with CUPW. Canada Post will fully cooperate in the process. We hope the assistance of a neutral third party will help both parties address the real challenges facing the postal service caused by declining mail volumes and increasing pension obligations.

Canada Post remains committed to negotiating agreements that are fair to our employees, and allow us to continue to provide affordable pricing and service to our customers. We will continue to keep you apprised of any developments.

Sincerely,



Serge Pitre
Vice-president, Sales
Canada Post Corporation